
POSITION TITLE:	Plant Operator Slasher	POSITION NO:	2154
EMPLOYMENT TYPE:	Permanent Full Time		
CLASSIFICATION:	Level B		
CERTIFIED AGREEMENT:	Field Staff	AWARD:	QLGIA
DEPARTMENT:	Infrastructure		
BRANCH:	Works		
REPORTS TO:	Supervisor Works		

ORGANISATIONAL VALUES: Honesty Respect Accountability Integrity Unity

1. PRIMARY ROLE

To be an effective team member of a road maintenance or construction team, in the use of plant in a safe and efficient manner and assist with the day-to-day slashing operations of Council's Road network as directed.

2. KEY RESPONSIBILITIES

Key duties and responsibilities may include, but are not limited to:

1. Provide high quality specialist operation of Council's slasher and other plant/equipment to complete road-side slashing of Council's rural roads and main roads.
2. Maintain and service plant and vehicles on a daily basis in accordance with operating procedures.
3. Maintain a daily record of plant and vehicle movements to enable Council to monitor plant usage.
4. Perform general labouring and other activities as required.
5. Undertake traffic control and implement traffic control plans as required.
6. Comply with Council's operating procedures, as well as read and interpret basic instructions, plans and maps.
7. Complete and maintain administrative records (e.g. Logbooks, timesheets, risk assessments etc.).
8. Complete additional activities and reasonable directions given by management.

3. ADDITIONAL FACTORS

- Participation in after hours and weekend work is a requirement of this position
- Level of fitness required to undertake a broad range of physical tasks
- Working outdoors in hot conditions

4. ACADEMIC, TRADE QUALIFICATIONS AND OTHER LICENCES - MANDATORY

- Minimum requirement of a current C Class driver's licence
- General Safety Induction for Construction Worker Certification (White Card)
- MR Licence and other plant tickets (desirable)
- Traffic Controller Licence (desirable)
- Agricultural Chemical Distribution & Control Licence (ACDC) or Australian ChemCert Licence (desirable)

5. KEY SELECTION CRITERIA

1. Substantial experience in the operation of machinery consistent with road side slashing and weed spraying.
2. Ability to provide basic repair and daily maintenance to various plant and equipment.
3. Experience performing general labouring duties.
4. Sound literacy and numeracy skills.
5. Ability to follow directions and work unsupervised with minimal supervision.

WORKPLACE HEALTH AND SAFETY

The employee will comply with their health and safety duties as detailed in the *Work Health and Safety Act 2011* and Council's Workplace Health and Safety Management System Plan. Employees will also comply with: -

- Their health and safety duties as stated in Council's procedure titled Work Health and Safety Duties and Responsibilities.
- Instructions given by the manager and/or supervisor in respect of the health and safety of themselves and other persons.

CUSTOMER SERVICE

The employee will provide excellent customer service to internal and external customers.

FRAUD, CORRUPTION AND RISK MANAGEMENT

- Report any risks identified (including fraud and corruption) in the performance of duties and responsibilities related to routine day to day activities and special projects.
- Participate and contribute to the conduct of a documented risk assessment that includes fraud and corruption prevention, evaluation, analysis and mitigation of Council's risk exposure.

INTELLECTUAL PROPERTY

Security of Council information viewed or accessed during the performance of duties is contained in the provisions of the Employee Code of Conduct. Subsequently, employees are required to ensure the security and appropriate intended use of Council information at all times.

AUTHORISATION	
General Manager Infrastructure: Aaron Meehan	Signature: 